

School District of Wabeno Area
Regular School Board Meeting
Wednesday, June 6, 2018

The meeting was called to order at 6:30 P.M. by School Board President Janet Opiela.

Janet Opiela, Dawn Jakubiec, Lori Mattern, Dave Seeber, Katryna VanEperen, Daniel Christianson, and Trinity Shepard. Administrative staff present: Jennifer Vogler District Administrator, William Taylor, Jr./Sr. High School Principal, Eric Becker, Elementary Principal, and Robert Tucker, Director of Special Education were present.

Others Present: Laurie Pries, Deb Heller, Stephanie Foelske, JoAnne Sisler, Carol Kitchenmaster, Jamie Andrews, Michelle Boor, Teresa Romprey, Kathy DeBoth, Roger Wight, Emma Eisenschink, Caroline Coughlin-Lampereur, John Lampereur, Lee Mattern, Jodie Harris, Diane Ashbeck, and Tim Brauer.

Pledge of Allegiance.

A motion was made by Katryna VanEperen seconded by Dawn Jakubiec to approve the amended agenda. The motion carried.

Roger Wight reminded us that we need to update the website for the Board Members and would like to have a website or phone number to contact the Board. He is interested in STAR test results.

Carolyn Coughlin-Lampereur thanked Michele Rocolle for all that she does and talked about debating if she's going to keep her children in Wabeno school district or open enroll them out of the school district.

Kathy DeBoth thanked the community and the teachers for welcoming her into Wabeno High School. She said it has been very rewarding to get to know the students.

There was a motion by Trinity Shepard seconded by Katryna VanEperen to approve the minutes of the May 2, 2018 Regular meeting. The motion carried.

There was a motion by Dave Seeber seconded by Dan Christianson to approve the minutes of the May 9, 2018 Special School Board meeting. The motion carried.

There was a motion by Dawn Jakubiec seconded by Katryna VanEperen to approve the minutes of the May 14, 2018 Special School Board meeting. The motion carried.

There was a motion by Dave Seeber seconded by Dan Christianson to approve the payment of vouchers by general checks 78285 to 78446 for \$362,473.93 and payroll checks 900035296 to 900035512 for \$219,323.46, and a state tax, 941 tax, and employee trust fund electronic transfer for \$113,962.49. The motion carried.

Jennifer Vogler, District Administrator, reported the following: I am proud of the success we have had this school year! We have had students increase academic knowledge and success due to the work being done each day by our faculty members! They did a great job reviewing our 2017-2018 goals during our data retreat. The discussions had while developing our new goals for the 2018-2019 school year were outstanding!

The board met on Wednesday, May 30. As a group we are developing goals and learning about our roles and responsibilities. As part of the growing process the board has asked that I develop a district wide team with the purpose to help improve the district culture. The team members will help create improvement goals as an effort to build a positive, district wide culture. This will help address the great things we are accomplishing as a district and the areas we need to improve. Our first meeting took place on Monday, June 4. We had a great discussion during our meeting. We discussed community involvement, moving forward and communication. We also had a conversation regarding our district mission, vision, and philosophy. A second meeting has been scheduled.

Our summer math curriculum work days have been scheduled for August. Tammy from CESA 8 will be assisting us with this process. Our new teachers will be invited to join these professional development days.

Open house will be on Tuesday, August 28, from 5:00-7:00 PM in both buildings.

Eric Becker, Elementary Principal, reported on the following: Updated AGR (Academic Gap Reduction; Formally SAGE) Report

We utilized class size reduction as our strategy for all grade levels

Performance Objectives:

Reading - Kindergarten- 81% of students are reading at level C or above. Goal of 80% met.
First Grade- 60% of students are reading at level I or above. Goal of 80% not met.
Second Grade- 55% of students are reading at Level M or above. Goal of 80% not met.
Third Grade- 71% of students are reading at Level P or above. Goal of 80% not met.

Math - Kindergarten- of students are at or above level 2 in the math assessment. Goal of 80% not met. First Grade- 83% of students are at or above level 4 in the math assessment. Goal of 80% met.
Second Grade- 39% of the students are above the 40%tile in STAR math. Goal of 80% not met.

- Change in assessment to STAR

Third Grade- 79% of students are above the 40%tile in STAR math. Goal of 80% not met.

Data goals for AGR for next year:

1. Standardize measurements for goals. Use all STAR and/or F&P
2. Transition to a growth goal that looks at current level of performance and moves students at an appropriate rate. These goals are more meaningful and show how much a student has gone from the start to the finish. STAR uses a Student Growth Percentile to calculate this figure.

4-6 Grade At or above the 40%tile; this is the district benchmark.

Reading	Math
4th- 48%	4th-70%
5th- 42%	5th-50%
6th- 15%	6th-29%

6th Grade graduation went well. A big thank you to Home and School for providing cake, balloons, decorations, and serving; and also to Ms. Eisenschink and Ms. Collins for assisting with the decorations and setting up.

Summer school has 24 students registered and will run Monday through Thursday starting June 11 and running to June 28.

We re-posted the counselor position after the candidate was hired by another district. We have no applicants at this time.

Bill Taylor, Jr./Sr High School Principal, reported the following: complimented Kathy DeBoth for her neck pillows that were made in F.A.C.E. for Children's Hospital, great project. Leadership work day will be June 11th and 12th and have set up a meeting to work on goals for 2018-2019 school year in July. The students had cardboard boat races on the last day of school and had a great time. And updated us on Teacher vacancies.

Robert Tucker, Director of Special Education, reported the following: District applied for IDEA Discretionary Grant, unfortunately wasn't selected. Elementary Special Education went on field trip to Silver Moon Springs Fish Hatchery on May 16, 2018 sponsored by the McCauslin Lions and Lioness Club. Some of the students have never been fishing before and everyone had a wonderful time. Update on interviews for hiring more teaching staff. Evaluations for teachers and paraprofessionals is complete.

Janet Opiela and Dave Seeber, with the rest of the Board, discussed a date for the Co-op Meeting (Wabeno/Laona) and the July board meeting.

Dawn Jakubiec thanked Michele Rocolle and Tammy Exferd for the great job on Class Night.

Lori Mattern expressed how much she liked the National Honor Society Banquet – presentation was excellent.

Katryna VanEperen stopped in on the Data Retreat and said it was a good presentation.

Dan Christianson said that the band trip to New York was a trip of a lifetime. Mrs. Boor did an amazing job and the students loved it.

2018 – 2019 Forest County Chamber of Commerce Membership was discussed. There was a motion by Trinity Shepard seconded by Lori Mattern to keep membership. The motion carried.

2018 – 2019 CESA 8 – Education for Economic Development Center contract services was discussed. There was a motion by Lori Mattern seconded by Dan Christianson to keep the services.

The motion carried.

Student Insurance for 2018-2019 School Year was discussed. There was a motion by Dave Seeber seconded by Trinity Shepard to keep insurance. The motion carried.

Achievement Gap Reduction 2017 – 2018 was discussed. Goals and performance was reported to the School Board and the community.

Seclusion and restraint for the 2017 – 2018 was presented by Mr. Becker. There have been zero seclusion and restraint during the 2017 - 2018 school year.

Designating the fund balance at the end of the 2017 – 2018 school year was discussed. There was a motion by Dave Seeber seconded by Dan Christianson to designate the fund balance. The motion carried.

Portable restrooms for football season was discussed. There was a motion by Dan Christianson seconded by Lori Mattern to get portable restrooms for the 2018-2019 football season. The motion carried.

Window replacement for Bus Garage was discussed. There was a motion by Dave Seeber seconded by Katryna VanEperen to have Beaver Const. replace the window. The motion carried.

Black topping quotes was discussed. There was a motion by Trinity Shepard seconded by Dawn Jakubiec to have Asphalt Seal and Repair heat patch parking lots and playground as per estimate.

The motion carried.

Fab Lab policies was discussed. Presentation from Tim Stolar, getting more information for July board meeting. First read, no action taken at this time.

Resignations accepted:

A. Sally Reckelberg – A motion was made by Dave Seeber seconded by Trinity Shepard to accept resignation. The motion carried.

B. Kim Voelker – A motion was made by Dan Christianson seconded by Lori Mattern to accept resignation. The motion carried.

C. Terry Brauer – A motion was made by Dave Seeber seconded by Trinity Shepard to accept resignation. The motion carried.

Would like to thank all of the teachers for all their years of service and dedication to the Wabeno School District.

There was a motion by Dave Seeber seconded by Dan Christianson to go into Closed Session under Wisconsin State Statute 19.85 (1) (c) (e) and (f) to discuss employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

1. Support Staff member contract for 2018 – 2019 school year.
2. Supervisor, Directors, Bookkeeper, Admin. Assistant, and Technicians.
3. Principles, Administrators, and Director of Special Ed.
4. Employment of Teachers–Reading specialist/intervention person, art, math, and elementary.
5. Follow up to investigation of concerns regarding statutory compliance.

There was a motion by Dave Seeber seconded by Dan Christianson to Come out of Executive Session.

A roll call vote was taken as follows: Janet Opiela, yes; Dawn Jakubiec, yes; Dan Christianson, yes; Dave Seeber, yes; Lori Mattern, yes; Katryna VanEperen, yes; Trinity Shepard, yes. The motion carried 7 to 0.

The board returned to open session and took action on the following items:

A motion was made by Katryna VanEperen seconded by Dave Seeber to increase High School library assistant position to full time support staff employee. The motion carried 7 to 0.

A motion was made by Trinity Shepard seconded by Dan Christianson to hire Cherri Betters and Victoria Loose as elementary faculty. The motion carried 7 to 0.

A motion was made by Dave Seeber seconded by Trinity Shepard to change Maintenance Supervisor's contract to include sell back of 5 vacation days and 2.5% wage increase. The motion carried 7 to 0.

A motion was made by Katryna VanEperen seconded by Dan Christianson to increase Transportation Supervisor, Food Service Supervisor, Computer Technician, Fab Lab Director, District Bookkeeper, and Administrative Assistant's wages by 2.5%. The motion carried 6 to 0. Lori Mattern Abstained.

A motion was made by Trinity Shepard seconded by Katryna VanEperen to increase High School Principle and Director of Special Education's wages by 2.5%. The motion carried 7 to 0.

A motion was made by Dan Christianson seconded by Dave Seeber to keep District Administrator salary the same as 2017-2018 contract. The motion carried 7 to 0.

There was a motion by Dawn Jakubiec seconded by Dan Christianson to adjourn at 10:50PM.

The motion carried 7 to 0.

Lori Mattern, District Clerk