

PUBLIC NOTIFICATION OF NONDISCRIMINATION POLICY

The School District of Wabeno Area is committed to providing an equal educational opportunity for all students in the District. No person may be denied admission to any public school or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program or activity because of a person's race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, including transgender status, change of sex or gender identity, disability, age (except as authorized by law), military status or physical, mental, emotional, or learning disability or handicap as required by Sec. 118.13, Wis. Stat. This policy also prohibits discrimination as defined by Title IX of the Educational Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin), and Section 504 of the Rehabilitation Act of 1973 (handicap).

All career and technical education programs follow the District's policies of nondiscrimination. In addition, arrangements can be made to ensure that the lack of English language skills is not a barrier to admission or participation.

The District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available.

Any questions concerning Title IX of the Educational Amendments of 1972, which prohibits discrimination on the basis of sex, should be directed to: Dr. Kimberly Odekirk, District Administrator, School District of Wabeno Area, PO Box 460, Wabeno, WI 54566; Phone 715-473-2592.

Inquiries related to Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of handicap, should be directed to: Mrs. Heather Ostrowski, Special Education and Section 504 Coordinator, Wabeno Elementary School, PO Box 460, Wabeno, WI 54566; Phone 715-473-3633.

Inquiries related to Title VI (race, color, and national origin) and all other complaints, should be directed to: Dr. Kimberly Odekirk, District Administrator, School District of Wabeno Area, PO Box 460, Wabeno, WI 54566; Phone 715-473-2592.

Legal Reference: Section 504: 34 CFR 104.8
Title IV
Title VI
Title IX: 34 CFR 106.9
Sections of 111.31-111.39 Wisconsin Statutes
118.13
118.19
118.20

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race; age; sex or sexual orientation; creed or religion; color; handicap or disability; marital, citizenship, or veteran status; membership in the National Guard, state defense force, or reserves; national origin or ancestry; arrest or conviction record; use or non-use of lawful products off the District's premises during non-working hours; or any other characteristic protected by law. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (800)795-3272 (voice) or (202)720-6382 (TTY). USDA is an equal opportunity provider and employer.